



## Memorandum of Understanding Between PIE3 and Supported FIRST Robotics Teams

More details with regard to funding and logistics, the Role of PIE3 and sample Adult and Student Codes of Conduct can be found here: <https://www.pie3.org/what-is-a-pie3-team.html>. By signing this MOU, in addition to terms include below you agree to familiarize yourself with this website.

### Role of PIE<sup>3</sup>

Partnership and Inspiration for Engineering Education and Entrepreneurship, or PIE<sup>3</sup> for short, is a 501(c)(3) Educational Not for Profit that supports K-12 FIRST Robotics Teams in Carroll County, Maryland and surrounding areas. As a 501(c)(3) Educational Not for Profit PIE<sup>3</sup> can receive donations tax-free in order to support teams financially. PIE<sup>3</sup> also supports teams by providing robot kits and other materials to teams, assisting with registration, providing advice to team mentors and so on.

### Gracious Professionalism

Teams supported by PIE<sup>3</sup> are expected to abide by the expectations of FIRST Robotics especially that of Gracious Professionalism. Gracious Professionalism is part of the ethos of FIRST. It's a way of doing things that encourages high-quality work, emphasizes the value of others, and respects individuals and the community. Through Gracious Professionalism, fierce competition and mutual gain coexist. Participants compete intensely while treating each other with respect and empathy. There is no trash talking, nor disingenuous platitudes. Knowledge, competition, and empathy are comfortably blended.

### Behavioral Expectations for PIE<sup>3</sup> Teams at Competitive Events

In the spirit of Gracious Professionalism participants of PIE<sup>3</sup> FIRST Robotics Teams including K-12 team members, Mentors, and Parents are to conduct themselves graciously at all times, respecting opponents, volunteers, referees, FIRST staff, and the audience in attendance at events. In particular PIE<sup>3</sup> teams are expected to attend all events they have registered for in their entirety including awards ceremonies.

### Support for the Vision of FIRST

The vision of FIRST is: "To transform our culture by creating a world where science and technology are celebrated and where young people dream of becoming science and technology leaders." As such PIE<sup>3</sup> teams are expected to be active in the community either locally, regionally, or nationally. Modes of participation can include but are not restricted to: robot demonstrations at science fairs and community events; communicating on the topic of STEM education to government officials at all levels; organizing or supporting FIRST competitions, both official and off-season; and summer robotics camps.

### PIE<sup>3</sup> Stewardship of Donations

PIE<sup>3</sup> receives tax-free donations on behalf of its teams and reimburses all legitimate expenses. Teams are expected to provide receipts of expenses to PIE<sup>3</sup> to receive reimbursement. It should be noted that all donations are for the purpose of supporting FIRST robotics teams. In the case that a team no longer wishes to

participate in FIRST Robotics then PIE<sup>3</sup> will retain the donations to support FIRST Robotics in Carroll County, Maryland and surrounding areas. If the team wants to sever its relations with PIE<sup>3</sup> but remain in FIRST robotics it needs to find a legitimate 501(c)(3) Educational Not for Profit to receive its unspent donations to PIE<sup>3</sup>.

### PIE<sup>3</sup> Ownership of Equipment

Any equipment provided to teams from PIE<sup>3</sup> or via donations to PIE<sup>3</sup> are the property of PIE<sup>3</sup>. Retention of equipment after the competition season is at the discretion of PIE<sup>3</sup>.

### Team Dues

Each team is expected to charge dues to support team activities and to support the continued operation of PIE<sup>3</sup>. The specific portion required from each type of FIRST team for PIE<sup>3</sup> will be contained in a specific communication as part of setting up registration. These funds cover: insurance to protect PIE<sup>3</sup> board members and PIE<sup>3</sup> team mentors from legal action for actions in pursuance of PIE<sup>3</sup> activities, and various required administrative expenses.

### Failure of Obligations

Failure of a team to meet its obligations as indicated above can lead to various actions by the PIE<sup>3</sup> Board, up to and including Severance of relations between PIE<sup>3</sup> and the offending team, as determined by the PIE<sup>3</sup> Board.

### Severance of Relations

If the PIE<sup>3</sup> board determines to sever relations with a team it will notify the team by email. At that point PIE<sup>3</sup> will no longer claim affiliation with the team and remove it from all forms of PIE<sup>3</sup> media. The team is required to do likewise. Reimbursement of legitimate expenses for the team for this year's season will continue until the beginning of the next season or October 1 of the year the most recent active season ends, whichever comes first. Any remaining funds donated to the team in excess of expenses may only be transferred to another 501(c)(3) Educational Not for Profit that supports FIRST Robotics Teams. If no such Not for Profit is identified within a year or if the FIRST team is dissolved the PIE<sup>3</sup> Board will use the funds to support its existing teams.

### Agreement to Terms of this Memorandum of Understanding

Signature below indicates understanding and acceptance of the terms of this Memorandum of Understanding as a mentor of a PIE<sup>3</sup> team.

Team Name: \_\_\_\_\_

Team Number: \_\_\_\_\_

FIRST Program: \_\_\_\_\_

Coach/Mentor Name (Print): \_\_\_\_\_

Coach/Mentor Signature: \_\_\_\_\_ Date: \_\_\_\_\_